



Hampshire Junior Code of Conduct

Everyone involved in Hampshire Golf has a duty to promote high standards of behaviour and the values of Hampshire Golf. When representing Hampshire Golf as a player, parent, manager, or coach, you have a significant role to play in this and are required to conduct yourself in accordance with Hampshire Golf's values and positive culture at all times.

Value	Do:	Don't:
Be Excellent continuously improving, exceeding expectations, and setting high standards	Maintain the highest standards of attendance to opportunities presented by Hampshire Golf and provide notice and explanation to Hampshire Golf staff/volunteers where this is not possible. Display high standards of behaviour and appearance at all times, as an ambassador for your county, Hampshire Golf, your sport, your country and your club. Be organised and on time. Wear kit provided by Hampshire Golf as required	Circulate information on team or squad selection before this is published on the Hampshire Golf website/SPOND. Engage in bullying, intimidating, violent or aggressive behaviour. Use foul language.
Be Responsible being personally accountable and passionate about driving a strong future for Hampshire Golf	Keep yourself safe. Take care of equipment provided to you by Hampshire Golf. Report all concerns and any inappropriate behaviour or behaviour that falls below the standard set out in this code of conduct. Abide by the Hampshire Golf Anti-Doping policy	Leave the designated premises without Hampshire Golf staff's permission. Consume alcohol, illegal drugs or smoke. Gamble. Engage in sexual activity whilst involved in any Hampshire Golf activities.



Value	Do:	Don't:
Be Inclusive welcoming and enabling everyone to be involved with golf in Hampshire	Help create and maintain an environment free of bullying, fear and harassment. Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity. Challenge or report if you observe any form of discrimination and prejudice.	Bully or use bullying tactics to isolate another player or gain an advantage. This includes bullying of any kind on Facebook, Twitter, YouTube, WhatsApp, Instagram and Snapchat and other such forums and social network sites.
Be Supportive working together to make golf better for everyone, inspiring people to achieve their goals	Respect your fellow team members, respect your opponent's and/or playing partners, parents, managers and coaches Comply with reasonable requests from Hampshire Golf staff and volunteers and take action to address any issues raised by them.	Publicly use critical or disrespectful descriptions of others or Hampshire Golf, including via social networking sites.
Be Honest acting with integrity, trust, fairness, reliability and transparency	Demonstrate fair play and apply golf's standards and etiquette both on and off the course Respect tournament officials and accept decisions/rulings Treat Hampshire Golf staff and volunteers with respect	Cheat Tell lies or spread rumours about adults or young people.



As a person involved in golf with Hampshire, you have the right to:

- Be happy and safe
- Be respected and treated fairly and listened to
- Have any concerns taken seriously and acted on
- Enjoy golf in a protective environment
- Be protected from abuse by another member or outside sources
- Be referred to professional help if needed
- Be believed
- Ask for help

All managers, coaches and volunteers involved with Hampshire Junior Golf have committed to the following principles in engaging with players and parents:

- To know and apply all relevant policies at all times
- To communicate respectfully with parents and players
- To always seek to act in the best interests of the players
- To report any concerns as soon as they arise

Similarly, we expect all players and parents involved with Hampshire Junior Golf to commit to the following principles in engaging with managers, coaches and volunteers:

- To read and behave in accordance with policies as published on the Hampshire Golf Website
- To communicate respectfully with managers and coaches
- To respect the decisions of managers and coaches
- To raise any concerns as soon as they arise



We also expect adults on course during junior competitions to adhere to the code of conduct set out within Part IV of the Hampshire rules and conditions of play for all county competitions:

- 1.1 During competitions parents should not get at all involved with their son or with his game or his playing partner(s) or their game(s) including giving any rulings. (If they wish to spectate then it is recommended that they walk ahead of the game and act as "ball spotters" for all players.)
- 1.2 Stay at least 25 metres from players at all times during play, and do not encroach onto tees or greens. This guideline may be dispensed with when helping to search for a ball or handing over refreshments, but they must be mindful of any discussions with players.
- 1.3 Do not converse with players at any time whilst the play is in progress - applause and gentle encouragement are fine though.
- 1.4 Show equal respect and appreciation for good shots to all players.
- 1.5 Do not make any contact (other than the usual pleasantries) with any of your son's playing partners either before or during the game.
- 1.6 Ensure all players including your child are given some 'space' before tee-off to compose their thoughts

I have read the above Code of Conduct & agree to abide by the code. I understand that if I breach the Code of Conduct, I will be subject to the disciplinary Policy which is published on the Hampshire Golf Website and will be explained to me at the start of the season.

Players Name:

Signed:

Parent/Guardian Name:

Signed: