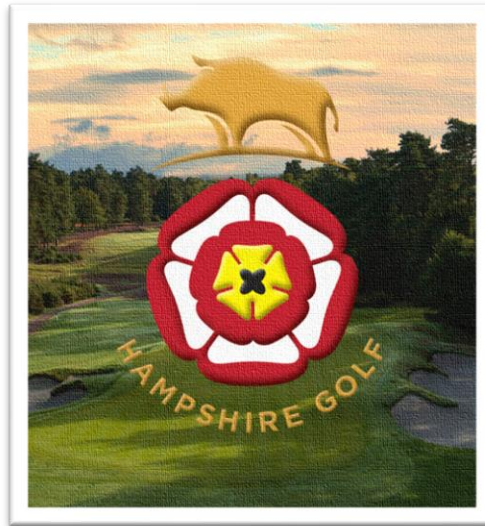




[Hampshire Golf](#)

[Players Code of Conduct](#)

Congratulations on being given the opportunity to be part of the 2025 Hampshire First Team & Challenge Squad, you are one of the best players in your region - you should be very proud.

Our County has one, very clear, overriding ambition- to be the best. We are excited that you are going to be part of the journey and cannot wait to begin the hard work with you and the rest of the team.

At Hampshire Golf we want to win. We have achieved many successes in the past, but we firmly believe our brightest and most illustrious years are ahead of us. We are on a mission to turn good players into great players, create a sound foundation for future generations and support you, as an elite level golfer, to achieve your goals- both within the County Team and as an individual.

For us to help you reach your aims in your golfing career, we need to work towards a shared vision. We have therefore put together the following code of conduct, using England Golf's template as a guide, to allow us to give clarity on the expectations from everyone involved in the team.

We would ask you to please read through the code of conduct below thoroughly, with the understanding that the guidelines have been put in place for the benefit of everyone involved. These measures are also implemented at national level where the same commitment is required from their players.

Should you have any queries, concerns or questions please do not hesitate to contact us.

Many thanks and all our very best in the coming season.

Code of Conduct

Everyone involved in Hampshire Golf has a duty to promote high standards of behaviour and conduct yourself in accordance with the following core values at all times:

- Be Honest – acting with integrity, trust, fairness, reliability and transparency
- Be Supportive – working together to make golf better for everyone, inspiring people to achieve their goals
- Be Excellent – work hard to continuously improve, exceeding expectations and setting high standards
- Be Responsible – being personally accountable and passionate about driving a strong future for golf
- Be Inclusive – welcoming and enabling everyone to be involved with golf in Hampshire.

In accordance with Hampshire Golf Core Values, this Code of Conduct requires you to:

- Display high standards of behaviour, etiquette and appearance at all times. You are ambassador for Hampshire Golf, your sport and your club. Future Generations look up to you. Be that role model. Wear the Hampshire badge with pride.
- Respect and support your fellow team members on and off the course. Respect your opponents, Captains, Coaches, volunteers and all Hampshire Golf staff.
- Respect tournament officials and accept decisions/rulings.
- Maintain the highest standards of attendance across all opportunities presented by Hampshire Golf.
- Fully commit to the season's training programme including completing any skills testing.
- Fully Commit to using UpGame (or other data collection app agreed by the Captain/Coaches). This is used by leading PGA Tour/DP World Tour professionals. It's proven to work.
- Wear current kit provided by Hampshire Golf as required on all official training and County Matches.
- Take care of equipment provided to you by Hampshire Golf.
- Help create and maintain an environment free of bullying, fear and harassment
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity
- Challenge or report if you observe any form of discrimination and prejudice
- Report all concerns and any inappropriate behaviour or behaviour that falls below the standard set out in this Code of Conduct.
- If you need to challenge anything, you can speak to the secretaires in confidence. Make sure your challenge is conducted respectfully.
- Accept that these guidelines are in place for the well-being of all concerned.
- We are wanting a positive environment and mindset. Negative comments (for example, about a player or state of course) only create negativity within the group and will not help the team win.

Examples of behaviour that will not be tolerated are as follows:

- The use of foul language, bad etiquette, for example, club throwing, spitting etc
- Disregard or break instructions set by Hampshire Golf staff and volunteers.
- Publicly use critical or disrespectful descriptions of others, clubs/venues or Hampshire Golf, including via social networking sites
- Engage in bullying, intimidating, violent or aggressive behaviour, including via social networking sites
- Engage in illegal or inappropriate behaviour
- Consume alcohol in an excessive manner.

By signing this Code of Conduct you are committing for the 2025 season and will be available for all training sessions and be available for selection in all the matches through the season. The matches and training days take precedence over all other events, the only exceptions being representing your country or playing in a WAGR event.

I have read the above Code of Conduct and agree to abide by the code. I understand that if I breach the Code of Conduct, I may be removed from the Hampshire Golf squad, lose associated rights or privileges, or may be sent home from an event or trip at my own cost.

Player name:

Signed (Player):

Date:

Please tick here ☐ if you DO NOT give consent to Hampshire Golf using your image on the County Website/software platforms, on Hampshire Golf social media and for County promotional use.

Please tick here ☐ if you DO NOT give consent to Hampshire Golf for your contact information to be shared within the County structure (Managers, Captains, County Admin and the like).



Selection process for 1st Team and Challenge Team

Our aim is to manage the 1st and Challenge teams consistently to optimise preparation for both. A highly proactive squad management team oversees all selection matters, with the team captain having the final say on selections. Our goal is to ensure healthy competition for places in each team. Every player has the opportunity to be considered, and we encourage everyone to strive for a spot in the teams. It's up to the individual to give their best effort and put themselves in the strongest position for selection. We are always happy to discuss and provide feedback to ensure clarity for all.

1st Team - Team made up of the best players of any age, for winning around the course being played. This covers all first team fixtures.

Challenge Team – A team made up primarily based on two main factors-

- 1) Players fighting for a 1st Team spot and requested by the captain. Results from Challenge Matches are a big factor for 1st Team selection.
- 2) Players developing as future 1st Team players.

Main factors for selection

- Scores, Scoring Average & handicap from all competitive golf. General play scores will not be considered.
- Performances in National/International Tournaments (WAGR), Hampshire Stroke Play Majors, Hampshire OOM Events.
- The commitment you provide to Hampshire Golf – (1st Team, Challenge Team League Matches, Hampshire OOM Events, Training dates).
- For League matches only: Matchplay performances from the past two seasons in Hampshire Matches (1st Team, Challenge Team and/or Under 18).
- Captain's picks

Other factors that are for consideration:

- Form & commitment in Squad Training sessions
- Individual's stats from UpGame or Stats Data agreed with Coaches.
- Experience
- Golf Course set up
- Preparation
- For League Teams: Matchplay results from regional & club scratch Knockout's/Tournaments & Matches – e.g. all squad players are encouraged to play their Club Matchplay Knockout at the very least.